TOCKENHAM PARISH COUNCIL
CIVILITY AND RESPECT POLICY

CIVILITY AND RESPECT – CONDUCTING THE BUSINESS OF THE PARISH

Civility and Respect means politeness and courtesy in general behaviour including speech and the written word. Listening and attention to others including consideration of their feelings. Accepting and following the protocols and rules of the code of conduct and being considerate and respectful to people involved in the business of the parish.

The Parish Council has agreed that it will treat all council members and the clerk with civility and respect. This also includes members of the public / committees and volunteer groups. Behaviour is reciprocal and is expected from all people involved in parish matters. Behaviour in a disrespectful manner from anyone is not acceptable and is not to be tolerated.

Our Council works to the code of conduct implemented by Wiltshire County Council and also follows the guidance from NALC and SLCC organisations on such matters of civility and respect. Our Council expects the same respect and courtesy from partners and the public when conducting their business.

The Council will recognise and take action – the early stages – should civility and respect issues arise – including what constitutes bullying / harassment and unacceptable behaviour.

The Council will continue to learn and adopt from best practice models and support the efforts of this initiative development.

A resolution has been made by this Parish Council to implement this policy of civility and respect on 20th May 2026. The policy is initiated and motivated through the recommendation and guidance of the Local Government Association (LGA) and is fully supported by the National Association of Local Councils (NALC) and the Society of Local Council Clerks (SLCC) and is implemented by Town and Parish Councils.